|  |  |
| --- | --- |
| Report to: | The Board |
| Meeting Date: | 25th November 2019 |
| Report Title | Performance Report |
| Report Category | For Information |
| Issue status: | Business as usual |

|  |  |
| --- | --- |
| Written by: | Marie-Louise-Fox & Graeme Hill |
| Director responsible: | Marie-Louise Fox |
| Presented by: | Marie-Louise Fox |
| Contact details: | foxma@slab.org.uk |

|  |
| --- |
| Delivery of Strategic Objectives |
| Select the Strategic Objective(s) relevant to the issues  | 1. to deliver improvements to legal aid processes that increase efficiency and improve the experience of system users and customers.3. to ensure that our organisation has the culture and capability to be responsive to our customers, the justice system and developments in legal and advice sectors. |
| The purpose of this paper is to report on operational performance as at 31st October 2019. |

|  |
| --- |
| Link to Board or Committee Remit |
| To monitor the performance of the Operational Departments. |

|  |
| --- |
| Publication of the Paper |
| The Board has previously agreed that this paper should be published as a matter of course. It will be published on our website in due course. |

|  |
| --- |
| Executive Summary |
| Applications – The performance across the Applications Department is good and there are no particular concerns or issues to highlight.Accounts – For the three months to October there has been a slight overall improvement with some areas which previously were not meeting the benchmark now doing so. |

|  |
| --- |
| Previous Consideration  |
| Meeting | Detail |
| 23rd September 2019 | Applications – performance was good.Accounts – Accounts performance mixed; however overall improving across a range of account types. |

|  |
| --- |
| Report |

**Applications Performance**

1. Civil Applications

The overall performance in civil applications remains good with the benchmarks being met or exceeded.

1. Criminal Applications

The overall performance in criminal applications remains good with the benchmarks being met.

1. Children’s Applications

The overall performance in children’s applications remains good with the benchmarks being met.

**Civil Accounts**

1. The performance of civil A&A accounts continues to improve since the last report to members (SLAB/2019/49). Whilst it is not yet meeting the benchmark for the three months to October, a continuation of the current performance trend should see the benchmark met over the coming period.
2. The ratio of negotiations to initial assessments has improved since we last reported and is now meeting the benchmark.

1. Alongside these improvements accuracy in the three months has also risen, from 95% in the previous report to a very strong 99%. It is thought that these improvements stem from the allocation of additional resource to the area in response to the challenges reflected in performance reports earlier in the year.

Criminal Accounts

1. Overall there has been a slight improvement in the average durations for criminal accounts. There is now only one area which is not meeting or exceeding the benchmark.

Children’s Accounts

1. Post the improvements in durations for A&A and ABWOR and Children’s legal aid reported in the previous report we have continued to see further improvements in the three monthly position as a result of the staff changes also reported previously. As a result both are now, as anticipated, performing better than the benchmark.

**Appendix 1**





|  |  |
| --- | --- |
|  | **Governance Links**  |
| 1 | **Finance and Resources**Resources are key to the delivery of good performance. This paper sets out a number of current resourcing challenges that we are dealing with across the applications and accounts departments. |
| 2 | **Risk** ApplicationsThis report gives assurance that we are managing the functional risks identified in relation to: (i) Failure to accurately assess applications and increases in accordance with SLAB's policies and procedures; and (ii) Failure to take operational decisions within agreed service standards.AccountsThis report gives assurance that we are managing the functional risks identified in relation to: (i) Failure to pay solicitors within a timeframe that is acceptable to the profession and enables management of the Legal Aid Fund; and (ii) Inconsistent approach to assessment of accounts. |
| 3 | **Legal and Compliance**No issues of note. |
| 4 | **Performance**No issues of note. |
| 5 | **Equalities Impact**An impact assessment is not required for this paper. |
| 6 | **Privacy Impact and Data Protection**No privacy or data protection issues identified.  |
| 7 | **Communications and Engagement**This paper has been agreed for publication and we are also publishing separate information regarding our performance via our website.  |

|  |
| --- |
| **Conclusion and next steps** |
|  |

Members are asked to note the report.

|  |
| --- |
| **Appendices** |
| Appendix 1: - Guide to the SLAB Operation Performance Overview Report (SOPOR)  |

**Appendix 1**

Guide to the SLAB Operation Performance Overview Report (SOPOR)

STRUCTURE

Information is grouped by operational area and type of measure. The first 3 reports are on Applications areas: Civil; Criminal and Children’s, and the bottom 3 on Accounts areas.

In Civil we report Adults with Incapacity cases separately. These are high in volume and we take decisions on these in a much shorter timescale because the statutory tests are more straightforward. These are separated out to avoid a disproportionate impact on performance statistics.

In Criminal we report on summary and solemn cases separately: SL = Solemn cases; SC= Summary cases.

## PERFORMANCE REPORTING IN THE SOPOR

A rolling 3-month average (i.e. a mean) is the basis for calculating and reporting performance. This is compared against a static benchmark with performance reported in terms of three zones:

1. Met (the benchmark)
2. Worse than (the benchmark)
3. Better than (the benchmark)

A green-yellow-blue colour highlighting scheme is used. Green indicates a benchmark is being met. Yellow highlights the ‘Worse than’ zone and Blue highlights the ‘Better than’ zone.

The Met zone is defined initially as the benchmark plus or minus 5%. The ‘Better than’ and ‘Worse than’ zones are above or below the Met zone – depending on the type of measure. For example with the First Decision % Granted measure in general higher figures are better. So the ‘Better than’ zone is above the Met zone, i.e. above 105% of benchmark. But we aren’t necessarily aiming to be as high as possible – we may find issues with accuracy and quality if we get too high or we may need to expend a disproportionate amount of effort.

With the Duration and Further Work ratio measures the ‘Better than’ zones are below the benchmark (less than 95% of benchmark).

The starting point for defining the width of the Met zone is plus or minus 5%. In some cases it has been necessary to adjust it. This adjustment is because of the differences in application and account types and processes which produce different distributions for the different measures – some are more variable than others. This is especially so in relation to the size of the measure value. For example plus or minus 5% covers a wider range of values at 90% than it does at 20%[[1]](#footnote-2).

The benchmark approach has facilitated the re-inclusion of AWI within civil and a more detailed breakdown of accounts to be presented.

All measures are calculated for the most recent 3 month period and the 11 previous results are also shown so that trends over 1 year can be seen.

## DESCRIPTION OF MEASURES IN THE SOPOR

Duration

The key duration shown for applications is the average time, in calendar days, from receipt of a main legal aid application by SLAB, to when we take the first official decision on it.  This duration includes all weekends and holidays.  It also includes any period where we are asking the solicitor, or applicant, for more information to help us take the decision.

This indicator measures both the workflow performance of SLAB but also the degree to which solicitors and applicants are managing to provide all necessary information.

Simply put **lower** is better.

In accounts the first instance duration is a very similar measure – it is from registration of the account to the date payment is received into the solicitor’s bank account.  It is in calendar days and again includes any period where we are asking the solicitor for more information to help us assess the account.

The negotiation duration is the same measure but for accounts that are follow-up accounts to negotiate sums that we have abated from initial accounts.

Grant / paid in full rate

The first official decision on a legal aid application can be one of 3 main types: grant; refuse; or not consider due to lack of information.  The percent granted measure is the number of grants divided by (i.e. indexed) by the total number of first decisions in the period and expressed as a percentage.

This indicator measures the effectiveness with which SLAB and the profession are facilitating solicitors to make appropriate and complete applications.

Simply put **higher** is better.

In accounts the equivalent measure is the percent of accounts that we are able to pay all that solicitors are claiming, i.e. without abating them.

‘Abatement’ describes the process by which the amount paid by SLAB includes one or more deductions from the amount claimed by a solicitor.  This can occur for many different reasons.  Subsequent negotiations with firms can result in part or all of the sum abated being reinstated, often because we are provided with further information that allows us to be satisfied that a claim is valid or reasonable. This can be additional information (such as vouching) to support a claim, or an explanation to justify a particular activity which had appeared to us on the face of it to be unnecessary, unreasonable or uneconomical.

SLAB needs to protect the Legal Aid Fund from unjustified expenditure; however this needs to be undertaken in a manner that is seen to be fair, transparent and done in a consistent and efficient manner.

Ultimately we will be using the information on what we finally pay against, the original lodged amount and the initial payment to understand how we can ensure more could be paid at the first instance.

Ratio of Further Work (Negotiation) to First Decision (First Instance)

In applications this indicator is the number of cases requiring further work divided by the total number of first decisions in the period and expressed as a percentage.    In accounts it is the number of negotiation accounts paid compared with the number of first instance accounts.

This indicator measures a number of different key elements of the process:

1. the effectiveness with which SLAB is getting correct applications/accounts in the first instance;
2. that SLAB is making correct decisions;
3. the effectiveness with which SLAB is communicating those decisions.

Poor performance in any of those areas could result in an increase in this ratio.  Simply put **lower** is better.

1. For more information please see Board paper SLAB-2019-11 Benchmark Proposals for 2019-20. [↑](#footnote-ref-2)