



Complaints Handling Procedure

December 2024

The Scottish Legal Aid Board

www.slab.org.uk

The Scottish Legal Aid Board is committed to providing high quality customer service.

We value complaints and use information from them to help us improve our services.

If something goes wrong or you are dissatisfied with our services, please tell us.

This leaflet describes our complaints procedure and how to make a complaint.

It also tells you about how we will handle your complaint and what you can expect from us.

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What is a complaint?

We regard a complaint as any expression of dissatisfaction about our action or lack of action, or about the standard of service provided by us or on our behalf.

What is covered by this procedure?

You can complain about things like:

- failure or refusal to provide a service
- inadequate quality or standard of service, or an unreasonable delay in providing a service
- an alleged failing in the way we have taken a decision (this may need to be dealt with in conjunction with a separate review process)
- dissatisfaction with one of our policies or its impact on the individual
- failure to properly apply law, procedure or guidance when delivering services
- failure to follow the appropriate administrative process
- conduct, treatment by or attitude of a member of staff or contractor
- your complaint may involve more than one service or be about someone working on our behalf.

What is not covered by this procedure?

There are some things we can't deal with through our complaints handling procedure. These include:

- a routine first-time request for a service
- a request for compensation only
- issues that are in court or have already been heard by a court or a tribunal
- disagreement with a decision where there is a statutory procedure for challenging that decision (such as an application review or abatement negotiation), or an established appeals process
- a request for information under the Data Protection or Freedom of Information (Scotland) Acts
- a grievance by a staff member or a grievance relating to employment or staff recruitment
- a concern raised internally by a member of staff (which was not about a service they received, such as a whistleblowing concern)
- a concern about a child or an adult's safety
- an attempt to reopen a previously concluded complaint or to have a complaint reconsidered where we have already given our final decision
- abuse or unsubstantiated allegations about our organisation or staff where such actions would be covered by our Unacceptable Actions Policy or equivalent
- a concern about the actions or service of a different organisation, where we are not involved in the issue (except where the other organisation is delivering services on our behalf).

This procedure is not a means to deal with all instances of challenges to the many decisions that we take on applications and accounts. This procedure is only relevant to a SLAB decision should there be a clear and obvious dissatisfaction expressed, in other words, an alleged failing in the way in which we have come to that decision.

If other procedures or rights of appeal can help you resolve your concerns, we will give information and advice to help you.

Who can complain?

Anyone who receives, requests or is directly affected by our services can make a complaint to us. This includes the representative of someone who is dissatisfied with our service (for example, a relative,

friend, advocate or adviser).

If you are making a complaint on someone else's behalf, you will normally need their written consent. Please also read the section on [Getting help to make your complaint](#) below.

Children and young people have rights under the United Nations Convention on The Rights of the Child (UNCRC). We follow the [Child Friendly Complaints Handling Guidance](#) set out by the Scottish Public Services Ombudsman. Please let us know if you are:

1. under 18 and have a complaint
2. complaining on behalf of someone who is under 18
3. complaining about a matter affecting someone under 18.

How do I complain?

You can complain in person at one of our offices, by phone, or in writing. It is easier for us to address complaints if you make them quickly and directly to the service concerned. Please talk to a member of our staff at the service you are complaining about, and they can try to resolve the issue.

When complaining, please tell us:

- your full name and contact details
- as much as you can about the complaint
- what has gone wrong
- what outcome you are seeking.

How long do I have to make a complaint?

Normally, you must make your complaint within six months of:

- the event you want to complain about
- finding out that you have a reason to complain.

In exceptional circumstances, we may be able to accept a complaint after the time limit. If you feel that the time limit should not apply to your complaint, please tell us why.

What happens when I complain?

We will always tell you who is dealing with your complaint.

Our complaints procedure has two stages, which are detailed below.

Stage 1: Frontline response

We aim to respond to complaints quickly (where possible, when you first tell us about the issue). This could mean an on-the-spot apology and explanation if something has clearly gone wrong, or immediate action to resolve the problem.

We will give you our decision at Stage 1 in five working days or less, unless there are exceptional circumstances.

If you are not satisfied with the response we give at this stage, we will tell you what you can do next. If you choose to, you can take your complaint to Stage 2. You must normally ask us to consider your complaint at Stage 2 either:

- within six months of the event you want to complain about or finding out that you have a reason to complain
- within two months of receiving your Stage 1 response (if this is later).

In exceptional circumstances, we may be able to accept a Stage 2 complaint after the time limit. If you feel that the time limit should not apply to your complaint, please tell us why.

Stage 2: Investigation

Stage 2 deals with two types of complaint:

1. where the customer remains dissatisfied after Stage 1
2. where grievance clearly requires investigation.

If you do not wish your complaint to be handled at Stage 1, you can ask us to handle it at Stage 2 instead. When using Stage 2 we will:

- acknowledge receipt of your complaint within three working days
- confirm our understanding of the complaint we will investigate and what outcome you are looking for
- try to resolve your complaint where we can (in some cases we may suggest using an alternative complaint resolution approach, such as mediation).

Where we cannot resolve your complaint, we will give you a full response as soon as possible, normally within 20 working days. If our investigation takes longer than 20 working days, we will tell you our revised time limits and keep you updated on progress.

What if I'm still dissatisfied?

After we have given you our final decision, if you are still dissatisfied with this decision or the way we dealt with your complaint, you can ask the Scottish Public Services Ombudsman (SPSO) to look at it.

The SPSO are an independent organisation that investigates complaints. They are not an advocacy or support service (but there are other organisations who can help you with advocacy or support).

You can ask the SPSO to look at your complaint if:

- you have gone all the way through the [organisation]'s complaints handling procedure
- it is less than 12 months after you became aware of the matter you want to complain about
- the matter has not been (and is not being) considered in court.

The SPSO will ask you to complete a complaint form and provide a copy of our final response to your complaint.

You can do this online at www.spsso.org.uk/complain/form or call them on **0800 377 7330**.

You may wish to get independent support or advocacy to help you progress your complaint. See the section on [Getting help to make your complaint](#) below.

The SPSO's contact details are:

SPSO
Bridgeside House
99 McDonald Road
Edinburgh
EH7 4NS.

Note: If you would like to visit in person, you must make an appointment first.

Their freepost address is:

FREEPOST SPSO

Freephone: 0800 377 7330

Online contact: www.spsso.org.uk/contact-us

Website: www.spsso.org.uk.

Getting help to make your complaint

We understand that you may be unable or reluctant to make a complaint yourself. We accept complaints from the representative of a person who is dissatisfied with our service.

We can take complaints from a friend, relative, or an advocate, if you have given them your consent to complain on your behalf.

You can find out about advocates in your area by contacting the **Scottish Independent Advocacy Alliance**:

Tel: 0131 510 9410

Website: www.siaa.org.uk.

You can find out about advisers in your area through **Citizens Advice Scotland** by using their online services or searching for your local citizens advice bureau using your postcode on their site.

Website: www.cas.org.uk.

We are committed to making our service easy to use for all members of the community. In line with our statutory equalities' duties, we will always ensure that reasonable adjustments are made to help you access and use our services. If you have trouble putting your complaint in writing, or want this information in another language or format, such as large font or Braille, please tell us in person, contact us on 0131 226 7061 or email us at general@slab.org.uk.

Our contact details

In person: The Scottish Legal Aid Board, Thistle House, 91 Haymarket Terrace, Edinburgh, EH12 5HE. Our standard opening times are Monday to Friday, 9am to 5pm.

Telephone: Our main switchboard number is 0131 226 7061 (open Monday to Friday, 8.30am to 5pm). Calls by Relay UK are welcome. Please note that for training and monitoring purposes your call may be recorded.

Email: general@slab.org.uk.

Further contact information can be found here: www.slab.org.uk/corporate-information/contact-us/.

Appendix 1: Quick guide to our complaints handling procedure

Complaints procedure.

You can make your complaint in person, by phone, by email or in writing.

We have a two-stage complaints procedure. We will always try to deal with your complaint quickly.

But if the matter needs investigation, we will tell you and keep you updated on our progress.

Stage 1: Frontline response.

We will always try to respond to your complaint quickly, within five working days if we can.

If you are dissatisfied with our response, you can ask us to consider your complaint at Stage 2.

Stage 2: Investigation.

We will look at your complaint at this stage if you are dissatisfied with our response at Stage 1.

We also look at some complaints immediately at this stage, where they need investigation.

We will acknowledge your complaint within three working days.

We will confirm the points of complaint to be investigated and what you want to achieve.

We will investigate the complaint and give you our decision as soon as possible. This will be after no more than 20 working days unless there is clearly a good reason for needing more time.

Scottish Public Services Ombudsman.

If, after receiving our final decision on your complaint, you remain dissatisfied with our decision or the way we have handled your complaint, you can ask the SPSO to consider it.

We will tell you how to do this when we send you our final decision.